

**#18-342-R**

A RESOLUTION OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF BERKELEY APPROVING THE AGREEMENT BETWEEN THE FMBA (NAGE LOC R2-343/SEIU 5000) DISPATCHERS EMPLOYEES AND BERKELEY TOWNSHIP

August 20, 2018

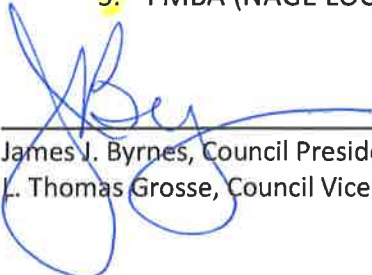
**BE IT RESOLVED** by the Township Council of the Township of Berkeley, in the County of Ocean, State of New Jersey, to approve the Agreement between the Township of Berkeley and the FMBA (NAGE LOC R2-343/SEIU 5000) Dispatchers covering the term January 1, 2018 through December 31, 2022; and be it further

**RESOLVED** that the Mayor and Clerk are authorized to execute the Agreement for the aforementioned term; and be it further

**RESOLVED** that a copy of the within Agreement be kept on file in the Berkeley Township Clerk's Office; and be it further

**RESOLVED** that a fully executed agreement and a certified copy of this Resolution be forwarded by the Township Clerk to the following:

1. Mayor and Council Members
2. Business Administrator
3. Chief Financial Officer
4. Township Attorney
5. FMBA (NAGE LOC R2-343/SEIU 5000) Dispatchers

  
\_\_\_\_\_  
James J. Byrnes, Council President  
L. Thomas Grosse, Council Vice President

**CERTIFICATION**

I, **BEVERLY M. CARLE, RMC**, Municipal Clerk of the Township of Berkeley do hereby certify that the foregoing resolution was duly adopted by the Township of Berkeley Township Council at a meeting held on the 20<sup>th</sup> day of August 2018.

  
\_\_\_\_\_  
**BEVERLY M. CARLE**, Township Clerk  
Berkeley Township

## Dispatchers - New Agreement covering 2018, 2019, 2020 and 2021

### CONTRACT CHANGES

**Holiday and Personal Leave** – Employees shall be entitled to emergency leave of up to (2) two days per year upon request and prior approval by their immediate supervisor. Note that due to the time of year the contract is being settled, all members shall only be entitled to (1) one emergency leave day in 2018.

**Vacations** – Employee seniority shall prevail for choice of vacation time as long as the employee applies for same by March 31 of each year. Vacation selection for the first (3) three months of the year must be applied for at least (30) thirty days prior to the date requested for the seniority rule to apply. All other requests are on a first come, first served basis.

**Sick Leave** – Continue the sentence to say “or to care for an immediate family member with any of these same issues”

**Insurance** – Add language to say that new hires, after 8/1/18 shall only receive the NJ Direct 20/30 plan and that all employees shall continue to contribute at the Tier 4 level of P.L.2011, Chapter 78.

**Retirement Benefits** – Change the \$12,000 to \$15,000 for sick leave which can be paid out. Add language to make it clear that all leave time is earned and pro-rated in any given year. If an employee leaves during any year their leave time is pro-rated and if they have used more than they were entitled to it must be paid back to the Township.

**Salaries** – August 1, of 2018, 2019, 2020 and 2021 every step on the guide shall increase by 3%, also on August 1, of 2018, 2019, 2020 and 2021 every member on the guide shall advance one step on this higher guide and every member off the guide shall receive a 3% increase in their base pay. B. The starting salary of a Telecommunications Trainee shall be \$30,000 and shall be Step 1 of the guide. This shall be the only step which does not increase or change for the term of this agreement.